

ADMINISTRATIVE-INTERNAL USE ONLY

13 August 1986

MEMORANDUM FOR: Acting Director of Information Technology

FROM:

Chief, Personnel, OIT

SUBJECT: Proposed Change in Entry-Level Grade for Student Trainees

1. It has been proposed that the entry-level grade for Student Trainees converting to staff status after graduation be changed from GSP-08 step 5 to GSP-09 step 3.

2. Currently a Student Trainee is offered a base salary of GSP-08 step 5 (\$24,626). We then take into consideration the hiring criteria for OIT (i.e., number of work tours, GPA, Brandon/Wolfe score, etc). The new proposal would change the base salary to GSP-09 step 3 (\$25,177) but would not change the hiring criteria.

3. The entry level of GSP-08 step 5 is the same that is offered to anyone entering on duty from college. Since with the Student Trainees we are hiring a known and proven quantity with PARs to support their demonstrated performances, it seems reasonable to hire them at a higher rate than an unknown quantity. The Acting Chief, MISG and the C/HRP support this recommendation.

4. It is requested that you approve this change in hiring policy for Student Trainees.

APPROVED:

Acting Director of Information Technology

8/14/86  
Date